



Board of Directors Meeting
Wednesday, April 22, 2020, 1:00PM-3:00PM
Zoom Call

Directors Attending

- Jennifer Moses
- Ron Beller
- Tony Adams
- Jonathan Mariner
- Carolyn Hack
- Nolan Highbaugh
- Robin DeGracia

Directors Absent

- NA

Staff Present

- Terence Johnson, CEO
- Markus Mullarkey, COO
- Chayla Gibson, Head of HR
- Ric Zappa, Chief Schools Officer
- Sarah Strom, Head of Talent and Communications
- Estefania Garcia, Executive Assistant

Call to order - Meeting was called to order by Jennifer Moses at **1:03 PM**. A quorum was established

A1. Academic Affairs

Ric Zappa shared Academic Updates surrounding Distance Learning. Mr. Zappa presented Maslow's Hierarchy of Schools Needs and shared that Caliber Public Schools is currently at the top of the module. Mr. Zappa also shared goals The Education Team hopes to meet during the three phases of Distance Learning.

Jennifer Moses asked how Distance Learning is being tracked. Mr. Zappa shared that tracking will take place on a weekly basis and will be implemented by school leaders and their teaching staff.

Robin DeGracia asked a question surrounding protocol for SPED students and how these goals and objectives are being implemented for them. Mr. Zappa shared that Caliber's SPED team is still competing minutes and check-ins with their students as long as parents' consent. Ms. DeGracia also



asked what percent of participation we are currently seeing with our students. Mr. Zappa shared that 75-85% of students are actively participating in their distance learning.

Jennifer Moses asked for an update on what has been going on since distance learning was implemented. Mr. Zappa shared that Caliber Public Schools has been in Phase 3 since the beginning and will be working hard to meet all the goals of phase 3 as we continue our distance learning.

Mr. Zappa shared Caliber Public Schools Network Academic Priorities and noted for 2020-21 we will further build on the priorities already in place.

Robin DeGracia asked if there has been any concern surrounding meeting the academic goals that were set for the end of this school year. Mr. Zappa shared that there is no concern regarding meeting the Academic goals due to the goals having already been met for the school year.

Carolyn Hack asked the Academic Team has gotten feedback from School Leaders and School Teams. Mr. Zappa shared that the Academic team has been working alongside school teams and next year's priorities have been approved by School Leaders.

A comment was made by Tajveer Aujia, a parent.

Carolyn Hack asked if Caliber has explored the option of staggering instruction for students for next school year. Mr. Zappa shared that Caliber is currently exploring those options.

A2. Public Hearing: 2020-21 LCAPs and Budgets

Ric Zappa shared Caliber: Beta Academy and Caliber: ChangeMakers Academy LCAP goals and our current progress in meeting this year's LCAP goals.

Members of the Board presented questions surrounding Caliber: Beta Academy's current progress in meeting this year's LCAP goals.

Robin DeGracia if there is any way to measure the SBAC goal since all testing has been cancelled for this year. Mr. Zappa replied that we will not be able to measure our progress in terms of meeting our SBAC goals for this school year.



Terence Johnson shared that he will be discussing Caliber Public Schools Strategic Planning. However, he first acknowledged that there is work that needs to be done in terms of bettering parent engagement. Mr. Johnson also shared that Caliber Public Schools has received various grants from different organizations/donors, including the PPP Loan from the State.

Mr. Johnson shared Caliber's *NEW* Six Healthy Schools Framework Questions and expanded on how they will be tied to next year's LCAP goals.

Board Members shared questions regarding Caliber's *NEW* Six Healthy Schools Framework Questions and it's connection with our LCAP goals.

OPEN COMMENTS:

No members of the public made any comment.

A3. Finance & Facility Update

Markus Mullarkey discussed Caliber Public Schools Financial Impact due to COVID-19. Mr. Mullarkey shared that the financial impact at the moment has been mixed at this time.

Mr. Mullarkey announced that Caliber was approved for the PPP Program in partnership with First Republic Bank. Caliber is currently using this loan to ensure we continue to meet payroll and cash balances at a healthy level.

Mr. Mullarkey shared a financial forecast outlook for Caliber Public Schools as well as Funding Per Pupil by the state. Mr. Mullarkey noted Caliber has been advised to prepare for at least a 5-10% drop of funding due to loss in state revenues.

Mr. Mullarkey shared avenues being explored by Caliber to maintain our financial health. Caliber will be taking a "Tiered" approach with budgeting as a way of distinguishing baseline expenses, planned budget, and wish list items.

Mr. Mullarkey also shared that both Caliber: Beta Academy and Caliber: ChangeMakers Academy are exploring using reserves as a way to not cut school budgets. He noted that the reserves are not fully liquid as some are already committed to facility projects.



Tony Adams asked if there is any word from the State regarding funding for 2020-21. Mr. Mullarkey shared that there will likely be a delay in finalizing school funding due to the uncertainty in California's economy.

Carolyn Hack asked about the uncertainty regarding student enrollment. Mr. Mullarkey replied that due to Caliber Public Schools having long waitlists he is optimistic regarding enrollment.

Mr. Mullarkey discussed Caliber's Tax and Audit Update and announced that 2019-20 Taxes are currently being finalized and 2020-21 Audit will begin in June. Mr. Mullarkey also shared an update regarding Caliber: ChangeMakers facility buyout completion.

Mr. Mullarkey shared updates regarding the North Campus Project. Caliber has been awarded a \$1.5 million grant under the Charter School Facilities Incentive Grants Program which will be used to fund key project elements.

OPEN COMMENTS:

Patricia Nelson made a comment.

Mr. Mullarkey requests the Board to approve a resolution to accept the FIG grant.

Ron Beller made a motion to approve the resolution to accept the FIG grant . Jennifer Moses seconded the motion.

- Jennifer Moses: Y
- Tony Adams: Y
- Robin DeGracia: Y
- Jonathan Mariner: Y
- Ron Beller: Y
- Carolyn Hack: Y
- Nolan Highbaugh: Y

Motion Passed

A4. Talent Update and Priorities

Sarah Strom presented an update regarding overall staff retention and open roles at both Caliber: Beta Academy and Caliber: ChangeMakers Academy.

Mr. Strom shared Calibers 20-21 Talent priorities:



1. Diversity Pipeline
2. Retention
3. Strengthen Key Participants for Sourcing

B. Review/ Approval of Consent Items

Jonathan Mariner made a motion to approve all items on the Consent Calendar. Nolan Highbaugh seconded the motion.

- Jennifer Moses: Y
- Tony Adams: Y
- Robin DeGracia: Y
- Jonathan Mariner: Y
- Ron Beller: A
- Carolyn Hack: Y
- Nolan Highbaugh: Y

Motion Passed

C. Open Comments

No members of the public made any comments.