



Board of Directors Meeting
Friday, September 04, 2020, 4:30 PM-6:30 PM
Zoom Call

Directors Attending

- Jennifer Moses
- Tony Adams
- Carolyn Hack
- Robin DeGracia

Directors Absent

- Nolan Highbaugh
- Ron Beller (Tardy)
- Jonathan Mariner

Staff Present

- Terence Johnson, CEO
- Markus Mullarkey, COO
- Chayla Gibson, Head of HR
- Ric Zappa, Chief Schools Officer
- Cormac Harkins, Data, Research, & Analytics Lead
- Estefania Garcia, Executive Assistant

Call to order - The meeting was called to order by Jennifer Moses at **4:30 PM**. A quorum was established.

Carolyn Hack made a motion to approve the Board Meeting Agenda. Tony Adams seconded the motion.

- Jennifer Moses: Y
- Tony Adams: Y
- Robin DeGracia: Y
- Jonathan Mariner: A
- Ron Beller: A
- Carolyn Hack: Y
- Nolan Highbaugh: A

Motion Passed

A1. Staff Updates

Terence Johnson shared updates surrounding School Re-Entry and Talent. The mentioned highlights include high enrollment numbers, high technology and meal distributions number and DEI work with Overcoming Racism. Mr. Johnson also shared that SPED teams have received a generous grant from Tipping Point that is being allocated to resources and programs.



Mr. Johnson also shared some challenges that Caliber as a network is experiencing through Distance Learning. The highlighted being MAP testing, Internet bandwidth, and screen time for students.

Mr. Johnson shared Talent updates which included retention numbers both as a network and by school. He also shared staff demographics for both campuses and presented new leadership hires across the network.

B1. Learning and Continuity & Attendance Plans

Cromac Harkins and Angelina Molina provided an update on Caliber Schools Learning and Continuity & Attendance Plans for both Caliber: Beta Academy and Caliber: ChangeMakers Academy.

Cormac Harkinsn shared that due to COVID-19 the LCAP was changed to the Learning Continuity Plan through Senate Bill 98. Mr. Harkins also provided a short explanation of what the Learning Continuity Plan entails. Additionally, Mr. Harkins shared the stakeholder engagement process that has been used in the creation of the Learning Continuity Plan.

Ms. Molina shared the feedback that went into creating the Learning Continuity Plan. The key takeaways from the majority of stakeholders were: more live instruction, more small group instruction, more time to plan and set schedules. Additionally, Ms. Molina shared a day in the life schedule for both students and teachers at Caliber.

Carolyn Hack asked what the feedback from parents has been since the beginning of school. Mr. Johnson, Robin DeGracia and Mr. Zappa responded.

Terence Johnson is asking for Board Approval of Caliber: Beta Academy and Caliber: ChangeMakers Academy Learning & Continuity and Attendance Plans.

Carolyn Hack a motion to approve both Caliber: Beta Academy and Caliber: ChangeMakers Academy Learning & Continuity and Attendance Plans. Tony Adams seconded the motion.

- Jennifer Moses: Y
- Tony Adams: Y
- Robin DeGracia: Y
- Jonathan Mariner:A
- Ron Beller: A
- Carolyn Hack: Y
- Nolan Highbaugh: A



Motion Passed

OPEN COMMENTS:

Comment made by staff members Danielle Gatchalian, Tyler Powels, Yvonne Moultrie, Michael White and Tim Pruitt.

Ron Beller joined the Board Meeting.

B2. Financial Report & Budget

Markus Mullarkey discussed updates to Caliber Public Schools finances and budget. The overall updates included the staff-recommended Unaudited Actual Reports for both schools and budget revision for the 2020-21 fiscal year. Mr. Mullarkey shared that the fund and cash balances for the organization remain healthy due in part to the Paycheck Protection Plan Loan. He also shared that a large portion of the funds allocated to schools in 2020-21 will likely be deferred until next year by the State due to the State. Caliber is working to maintain sufficient working capital in case those deferrals occur.

Robin Deracia asked about the timeline regarding the PPP Loan being converted into a grant. Mr. Mullarkey responded.

Mr. Mullarkey is asking for Board Approval of Caliber: Beta Academy and Caliber: ChangeMakers Academy 2019-20 Actuals and the Adoption of the 2020-21 Budget Revision.

Robin DeGracia a motion to approve Caliber: Beta Academy and Caliber: ChangeMakers Academy 2019-20 Actuals and the adoption of the 2020-21 Budget Revisions. Carolyn Hack seconded the motion.

- Jennifer Moses: Y
- Tony Adams: Y
- Robin DeGracia: Y
- Jonathan Mariner: A
- Ron Beller: Y
- Carolyn Hack: Y
- Nolan Highbaugh: A

Motion Passed

OPEN COMMENTS:

Staff member Yvonne Moultrie commented.

B3. COVID-19 Board Resolution



Markus Mullarkey shared a revision to the COVID-19 Board Resolution that was approved in August. Two paragraphs of the original resolution were removed in August for amendment and reconsideration. The first was related to the ability to take out any additional lending to cover cash shortfalls and the second was related to approving large expenditures that might otherwise require Board approval.

Mr. Mullarkey presented the revised COVID-19 Resolution which included an amendment to the previously excluded paragraphs. Under the amended resolution, Caliber would only be able to take action without Board approval with the approval of the Board Chair and only in situations where it is deemed necessary and can't wait for a normally scheduled Board Meeting.

Jennifer Moses posted a question surrounding the expiration date of the current COVID-19 Board Resolution. Mr. Mullarkey responded that it would remain in effect until June 30, 2021.

Mr. Mullarkey is asking for Board Approval of the Amended COVID-19 Board Resolution. Carolyn Hack made a motion to approve the Amended COVID-19 Board Resolution. Robin DeGracia seconded the motion.

- Jennifer Moses: Y
- Tony Adams: Y
- Robin DeGracia: Y
- Jonathan Mariner: A
- Ron Beller: Y
- Carolyn Hack: Y
- Nolan Highbaugh: A

Motion Passed

OPEN COMMENTS:

No Comments

C. Review/ Approval of Consent Items

Carolyn Hack made a motion to approve all items on the Consent Calendar. Tony Adams seconded the motion.

- Jennifer Moses: Y
- Tony Adams: Y
- Robin DeGracia: Y
- Jonathan Mariner: A
- Ron Beller: Y
- Carolyn Hack: Y
- Nolan Highbaugh: A

Motion Passed



C. Open Comments

Staff members Yvonne Moultrie, Tyler Powels, Ofelia Alonso, Thomas Binz, and Michael White commented.

Next board meeting: 2/27 @ 4:00PM at Caliber: SSO Office
Meeting adjourned at 6:30 PM