



## Board of Directors Meeting

Tuesday, August 04, 2020, 11:00PM-12:00PM

Zoom Call

### Directors Attending

- Jennifer Moses
- Ron Beller
- Tony Adams
- Jonathan Mariner
- Carolyn Hack
- Nolan Highbaugh
- Robin DeGracia

### Directors Absent

- NA

### Staff Present

- Terence Johnson, CEO
- Markus Mullarkey, COO
- Chayla Gibson, Head of HR
- Ric Zappa, Chief Schools Officer
- Cormac Harkins, Data, Research, & Analytics Lead
- Estefania Garcia, Executive Assistant

Call to order - Meeting was called to order by Jennifer Moses at **11:03 AM**. A quorum was established.

Nolan Highbaugh made a motion to approve the Board Meeting Agenda. Jonathan Mariner seconded the motion.

- Jennifer Moses: Y
- Tony Adams: Y
- Robin DeGracia: Y
- Jonathan Mariner: Y
- Ron Beller: Y
- Carolyn Hack: Y
- Nolan Highbaugh: Y

Motion Passed

### A1. Update on Beta Lower Town Hall Meetings Update

Terence Johnson shared updates surrounding concerns brought by staff members of Caliber: Beta Academy. Mr. Johnson shared that a meeting will be held with Lower School Beta staff members



where he will provide answers to questions expressed surrounding: mental health, Diversity Equity and Inclusivity, transparency around hiring leadership roles, feedback response to listening tour and decision making.

**OPEN COMMENTS:**

Morgan Hubbard, a staff member from Beta Academy made a comment.

**A2.Update on Back-to-School Planning**

Terence Johnson provided an update on Caliber Public Schools' re-entry plans for our 2020-21 school year. Mr. Johnson shared that Caliber Public Schools will resume instruction on August 17th. Additionally, he shared the decision criteria used in making the decision as to which re-start scenario to use in the Fall. Mr. Johnson then shared the findings from both Staff and Parent Restart Surveys.

Robin DeGracia posted a question regarding how Caliber will determine what students will be allowed back on campus for Fall. Mr. Johnson shared that there is a priority placed on high need students as determined by school staff.

Jennifer Moses posted a question regarding how Caliber is improving the safety and health of both school sites. Mr. Johnson responded that Caliber has already purchased PPE safety supplies for both school sites including masks, shields, hand sanitizer, thermometers, etc.. Mr. Johnson also shared that there is still more work to be done in ensuring that the structural/physical health is amplified on both school sites. Markus Mullarkey shared that physical space has not been a current topic of concern. However, Mr. Mullarkey shared that there will be more plans on ensuring ample outdoor space when Caliber enters Phase 4.

Ron Beller asked what resources Caliber is referencing in regards to learning science and safety protocols to ensure the safety of our students and staff. Mr. Johnson shared that both himself and Mr. Mullarkey have been on various district and state calls surrounding planning for this upcoming school year.

Carolyn Hack posted a question regarding what high need areas of support were brought to light by the family/parent surveys. Mr. Johnson shared that one of the areas of most need is families' need for childcare. Chayla Gibson also shared that there is a need to provide additional resources and support to staff members with children.



Robin DeGracia posted a question about Caliber's after school program and if they will be offering after school services to our families who are essential workers. Mr. Johnson shared that Caliber is talking to BACR and searching for other resources to aid in this area of need.

Jennifer Moses asked if Caliber is legally allowed to bring students on site since the State is on the watch list. Mr. Johnson stated that Caliber is not yet able to bring students to campus until the state gives the green light. Mr. Mullarkey shared that waivers can be submitted for approval with the state to allow small groups of students on campus.

Tony Adams asked what instructional training is being offered to teachers to manage both synchronous and asynchronous learning. Mr. Johnson and Mr. Zappa shared the Caliber staff is currently going through ample instructional training during their PD week.

Mr. Mullarkey provided an overview of Caliber's COVID-19 Board Resolution Document.

Nolan Highbaugh, Jennifer Moses and Robin DeGracia expressed their concerns surrounding language on the COVID-19 Board Resolution document.

Mr. Highbaugh requested that this item be tabled until the language in the document can be adjusted. Mr. Mullarkey suggested the Board delegate a committee to make revisions to the COVID-19 Board Resolution as needed, post-approval.

Mr. Mullarkey requests the Board to approve Caliber's COVID-19 Board Resolution.

Nolan Highbough a motion to approve the resolution after amending sections 19 and 20 and changing the date on Section 28 to June 30, 2021. Carolyn Hack seconded the motion.

- Jennifer Moses: Y
- Tony Adams: Y
- Robin DeGracia: Y
- Jonathan Mariner: Y
- Ron Beller: Y
- Carolyn Hack: Y
- Nolan Highbaugh: Y

Motion Passed

**OPEN COMMENTS:**



Sher Lama, a parent, made a comment.

### **A3. Finance Update**

Markus Mullarkey discussed Caliber Public Schools Finance and Facility Updates.

Mr. Mullarkey shared the major impact COVID-19 has had on State and Federal funding. First, he shared that there are two major changes that are offsetting impacts and affecting our schools differently. First, the ultimate resolution of the state budget is proposing to have more funding than originally expected, however, there is a significant delay in when the funds would be made available to our schools. Second, the funding for the 20-21 School year in California is being calculated based on last school year's enrollment and attendance numbers, which would result in a financial loss for Caliber.

Mr. Mullarkey shared an update regarding the Federal funding impact on Caliber Public Schools. Both school sites are expected to receive a significant amount of additional funding relative to what was originally budgeted for. Mr. Mullarkey also shared that because these federal funds are one time funds Caliber needs to be cautious to not incur long term liabilities that can not be afforded once the funding goes away. Overall, Mr. Mullarkey shared that the budget impact for Caliber Schools is net positive as long as Caliber can figure out a way to manage the cash flow change of the State revenue arriving later than usual.

Jennifer Moses, Ron Beller and Robin DeGracia shared their concerns surrounding Caliber's current budget due to the impact of both State and Federal funding.

#### **OPEN COMMENTS:**

Jefferson Cruz, a parent made a comment

### **A4. Public Hearing: 2020-21 LCAPs and Budgets**

Cormac Harkins shared an update regarding Caliber Public Schools LCAPs. Mr. Harkins shared that normally an LCAP is presented; however, Senate Bill 98 has removed this requirement and instead has been superseded by the Learning Continuity Plan. Mr. Harkins shared that the requirements of the Learning Continuity Plan are very similar to the LCAP. Most notably is the requirement to get stakeholder input in its creation. Mr. Harkins further explained the layout and content requirements



of the Learning Continuity Plan. Additionally, he shared that there is no approval needed at this time, however, this time can be used to provide feedback on the Learning Continuity Plan draft. Jennifer Moses posted a question regarding the Learning Continuity Plan and if it is supplemental or instead of the LCAP. Mr. Harkins responded that the Learning Continuity Plan will be used instead of the LCAP.

**OPEN COMMENTS:**

Morgan Hubbard, a staff member from Beta Academy made a comment.

Ric Zappa shared State attendance reporting requirements for the 2020-21 School Year. Mr. Zappa shared the two attendance categories being used by the State as well as the four attendance categories Caliber will use to determine whether students are "Absent " or "Present." Additionally, Mr. Zappa shared the Caliber will take attendance daily on all live lessons with two checkpoints throughout the day. Finally, Mr. Zappa shared the software that is being used by Caliber to take attendance this school year.

**OPEN COMMENTS:**

Riva Fowler and Maria Preciado, Caliber Parents made a comment.

Elise Frank, Yvonne Moultrie and Thomas Binz staff members from Beta Academy made a comment.

**B. Review/ Approval of Consent Items**

Nolan Highbaugh made a motion to approve all items on the Consent Calendar. Jennifer Moses seconded the motion.

- Jennifer Moses: Y
- Tony Adams: Y
- Robin DeGracia: Y
- Jonathan Mariner: Y
- Ron Beller: A
- Carolyn Hack: Y
- Nolan Highbaugh: Y

Motion Passed

**C. Open Comments**

No members of the public made any comments.