

# LEAD AS THE CEO OF

# CaliberSchools

IN RICHMOND AND VALLEJO

## THE OPPORTUNITY

As CEO, you will take a young organization into its next phase of growth and development. You will make Caliber Schools better and bigger by aligning vision with execution and insisting on excellence.

## WHY CALIBER

Caliber has grown rapidly since inception in 2014 to 1,500 TK-8 seats in two communities. The organization has been innovative and is committed to educating the whole child. Caliber has had a collaborative approach to developing its Mission, Values and Vision. Caliber has built an excellent operations and finance team, a strong board, and high-quality facilities. The organization has cultivated partnerships that support mental health and design thinking in its Computer Science curriculum. The team has been open and honest in its assessment of where the organization needs to progress and is eager to improve outcomes for students and staff.

## HOW TO APPLY

Caliber Schools has engaged Koya Leadership Partners to help in this hire. This search is being led by Michelle Bonoan and Medelene Beasley. Please submit a compelling cover letter and resume here, or email Michelle and Medelene at the following:

**Michelle R.S. Bonoan, Managing Director**  
[mbonoan@koyapartners.com](mailto:mbonoan@koyapartners.com)

**Medelene Beasley, Principal**  
[mbeasley@koyapartners.com](mailto:mbeasley@koyapartners.com)

## CALIBER'S PILLARS



HEART - Emotional Intelligence



SMART - Academic College Readiness



THINK - Critical Thinking



ACT - Agents of Change

## YOUR IMPACT AS CEO

- You will drive results across Caliber's student outcome pillars (Heart, Smart, Think, Act) with a focus on instructional rigor.
- You will lead for equity, in alignment with Caliber's mission and values.
- You will oversee Caliber's next phases of growth.
- You will ensure that Caliber is excellent in compliance, governance and is fiscally stable.

## YOUR PROFESSIONAL ACCOMPLISHMENTS

- You led efforts to improve academic results for historically underserved and diverse communities.
- You have demonstrated a commitment in your leadership to driving equitable outcomes.
- You have managed groups and teams of considerable size.
- You led an organization through change.

## YOUR LEADERSHIP STYLE

- You balance collaboration with decisive leadership.
- You inspire and rally others around your vision.
- You are a consensus-builder.
- You are an empathetic manager and hold people accountable.
- You are able to work with external constituencies (families, authorizers, districts, donors, etc.) to support Caliber's growth and development.

## FAST FACTS

- In four years, Caliber has grown to serve more than 1,500 students in three schools across two campuses TK-8
- Caliber has a new facility in Vallejo and is building one for Beta Academy in San Pablo at North Campus
- Caliber students who have been enrolled for four years have doubled their proficiency levels. Half as many are in the bottom quartile.
- Caliber's Latinx and Afro-American students outperform their peers in the District, County and State.

## CALIBER'S VALUES



Caliber's Mission is to achieve educational equity by shifting the experiences, expectations and outcomes for students in historically underserved communities. Our strengths-based educational program validates, affirms, respects and supports students, families and staff members to reach their full potential.

Learn more at [www.caliberschools.org](http://www.caliberschools.org).